



Facundo Gangemi

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WORK EXPERIENCE

01/04/2023 – CURRENT Madrid, Spain

ENTERPRISE AGILE COACH TALENTO MOBILE

Projects:

- Santander Bank : Pilot Implementation of Wabi Team Agility | 2023
- Santander Bank: Standardization of One Delivery development processes | 2024

01/06/2021 – 30/04/2024 Lima, Peru

ENTERPRISE COACH AGILE TELEFONICA PERÚ

Projects:

- Agile Coach / ART Train Convertibility | 2021
- Agile Coach / ART Train HRD | 2021 - 2023
- Agile Coach / ART Train BAF | 2023 - 2024
- Agile Coach / ART Train Averias | 2024
- Agile CoE Member: SAFe scaled implementation (OKRs, QBR, PI planning, lean portfolio management) | 2021 - 2024

01/04/2022 – 30/04/2023 Barcelona, Spain

LEAD CONSULTANT NETMIND

Projects:

- CaixaBank Bank: Implementation and scaling of Scrum Teams | 2022 - 2023
- CaixaTech: Implementation of Kanban service teams | 2022 - 2023

01/05/2019 – 31/03/2022 Buenos Aires, Argentina

ENTERPRISE COACH AGILE BAUFEST

Projects:

- BBVA Argentina: Development of Agile Coach, (Agilization of Scrum and Kanban Teams) and scaling of Spotify - 2019 - 2020
- BBVA Uruguay: Development of Agile Coach, (Agilization of Scrum and Kanban Teams) and scaling of Spotify | 2020-2021
- INVAP: Implementation of the Scrum framework in teams | 2021 - 2022
- Agile CoE Leader at Baufest | 2020 - 2022

30/04/2018 – 29/04/2019 Ciudad de Buenos Aires, Argentina

AGILE COACH GIRE S.A.

Main functions: Scrum Master – Agile Coach – Project Manager

- Facilitate the ceremonies of Scrum projects (5 teams with 5 collaborators each average)
- Teach the agile framework to all members of the organization
- Develop Product Owners and Sponsors developing and prioritizing the PB
- Elimination of impediments to initiatives

31/03/2016 – 30/03/2018 Ciudad de Buenos Aires, Argentina

IT PROJECT LEADER / SCRUM MASTER BNP PARIBAS CARDIF

Main functions: Scrum Master – Project Manager

- Create the project management area within the Systems area
- Carry out projects with Scrum framework with the role of Scrum Master
- Ensure compliance with delivery dates and project costs
- Armed for contracting by tender for external systems consulting.

28/02/2015 – 29/04/2016 Ciudad de Buenos Aires, Argentina

ACCOUNT LEADER INWORX COMPANY

Main functions: Demand management team leader

- Set up and organization of a working group that attends and responds to the company's clients
- Management of service demand with SLA and KPI of service provided.
- I collaborated on a web implementation project as a functional analyst for a major client in Mexico.

30/06/2013 – 30/03/2015 Ciudad de Buenos Aires, Argentina

PROJECT MANAGER CHUBB INSURANCE

Main functions: Projects management

- Planning and execution of projects under internal methodology
- Cost control, risk identification, reports to stakeholders
- Publication of BRD, Project Charter, Roles and responsibilities.
- Supervision and generation of QA, IT, UAT.

31/01/2009 – 29/06/2013 Ciudad de Buenos Aires, Argentina

ACCOUNT LEADER SISTRAN CORPORATE

Main functions: Demand management team leader

- System implementation leader in new clients.
- Responsible for Maintenance Services (team of 5 collaborators to provide service to 9 insurance companies)

08/01/2001 – 30/01/2009 Ciudad de Buenos Aires, Argentina

FUNCTIONAL ANALYST MERIDIONAL SEGUROS

Main functions: Functional analyst

- Control and execution of web services.
- Generation of automatic and semi-automatic renewal processes.
- Preparation of reports and statistics.

● **EDUCATION AND TRAINING**

27/02/2024 – CURRENT Boston, United States

DIGITAL TRANSFORMATION Massachusetts Institute of Technology

Website <https://professionalprograms.mit.edu/professional-certificate-program-in-digital-transformation>

01/09/2023

MANAGEMENT 3.0 FACILITATOR Managment 3.0

Website <https://management30.com/facilitators/about/?trainer=5364>

09/01/2021 – 25/06/2021 Sevilla, Spain

POSTGRADUATE LEADERSHIP AND MANAGEMENT OF WORK TEAMS Escuela Business España

Address Paseo de las Delicias 1, 41001, Sevilla, Spain

03/04/2019 – 29/06/2020 Ciudad de Buenos Aires, Argentina

INTERNATIONAL ONTOLOGICAL COACH (ICF) Axon Training

Address Viamonte 1181, 1053, Ciudad de Buenos Aires, Argentina

28/02/2005 – 16/12/2008 Avellaneda, Argentina

PROGRAMMER ANALYST TECHNICIAN Instituto Argentino de Computación

Address Av. Bartolome Mitre 634, 1870, Avellaneda, Argentina

28/02/1994 – 14/12/1998 Wilde, Argentina

BACHELOR OF BUSINESS MANAGEMENT Escuela Juan Maria Gutierrez

Address Martin Fierro 556, 1875, Wilde, Argentina

● LANGUAGE SKILLS

Mother tongue(s): **SPANISH**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ITALIAN	B1	B1	B1	B1	B1
ENGLISH	B1	B1	B1	B1	B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● DIGITAL SKILLS

Management tools (JIRA, Confluence) | Microsoft Office | PowerBI / PowerQuery / DAX (advanced) | Ms. SQL Server | Team-work oriented | Decision-making | Good listener and communicator | Analytical skills | Business Intelligence & Business Analytics & Business Synthesis | Power BI, Power Query

● DRIVING LICENCE

Driving Licence: A1

Driving Licence: B

● CERTIFICATIONS

09/09/2023

Agility in HR

04/09/2023

Agile People Leadership Workshop

04/09/2023

Agility in HR (ICP-AHR) by Management 3.0 Online

23/07/2022 – 23/07/2023

Certified SAFe 5 Lean Portfolio Manager

22/12/2022

Agile Coaching

08/06/2022 – 11/07/2022

Microsoft Power Data Analyst

03/04/2022 – 30/05/2022

Introduction to Flight Levels

13/05/2022 – 28/05/2022

Certified SAFe 5 Agilist

10/08/2021 – 01/09/2021

Kanban System Design

30/04/2020 – 18/05/2020

Lean Change Management Explorer

03/03/2020 – 04/03/2020

Certified Management 3.0 Foundation Workshop

04/09/2019 – 27/11/2019

Certified Professional Agile Coach

11/12/2018 – 11/12/2018

Certified Agile Team Facilitator

27/06/2018 – 05/07/2018

Certified Scrum Master

● **CONFERENCES AND SEMINARS**

21/03/2019 – 28/03/2019 Santiago de Chile, Chile

Seminar "How to work from home in a pandemic"
